



## QUALITY POLICY

The employees of Brush and Q-Card are committed to satisfying our customer's requirements while being fully committed to continual improvement and to providing the highest quality products and services in our industry.

A handwritten signature in black ink, appearing to read "Karen S. Nickolauson", written over a horizontal line.

Karen S. Nickolauson  
CEO

A handwritten signature in black ink, appearing to read "Joseph F. Stenglein", written over a horizontal line.

Joseph F. Stenglein  
President & COO